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PREMIUM



**Improving Capacities of Person with Disabilities  
and Physically Challenged People**

## Project Description

We have made significant progress in the last decade in the direction of women empowerment, poverty reduction and economic transformation at the national level. But our national development plan and local initiatives do not give serious consideration to the issue of development of the disabled person or it is not an important issue and this issue is always neglected.

According to World Health Organization, about ten per cent of the total population of Bangladesh is living with disabilities, many due to natural disasters, road accidents, social and family violence, malnutrition, unavailability of vaccinations and congenital malformation. Literacy, unequal access to economic opportunities, frequent disasters, poor and disadvantaged technology and strategy, and limitation of conducive to work environment are the main barriers to the development of the disabled person due to which the condition of this community is not good. Due to lack of government care and commitment and awareness on this issue, they are moving into poverty cycle. We are looking at the backwardness and vulnerability and taking the initiative. The proposed action will ensure the rights of persons with disabilities through self-employment opportunities, human resource development, advancement and orientation, skill development training, job linking, counselling and mentoring, support and collaboration and networking with the public, local government authority and local administration and private sector to be done.

The proposed project interventions will mobilize the person with disabilities and physically challenged people in one network for sharing latest achievements and success in work and employment and accessibilities under UN adopted CRPD (Convention on the Rights of Persons with Disabilities). Their empowerment and economic capacities to wage and employment, accessibility and engaging with public and private sectors in policy reform and networking collaboration and coordination mechanism established through project activities (like: participants selection and group formation, capacity development and technology transfer, infrastructures development/establishment, agro farm establishment, job fair and linking and connectivity among different agencies, meetings, advocacy events for influencing disabilities friendly economic development policy implementation, seminar for creation on accessibility in public service providers, coordination and dialogue workshop, advocacy workshop with business association and

networking collaboration meeting with government and policy level and per capita growth will be achieved through the action. The target beneficiaries live in very poor condition and the community has been suffering from discrimination, tortures and injustice from local government, local administration, muscleman and community leaders and others. Now they are organized under ORG umbrella and taking initiatives to eradication of extreme poverty through implementation of CRPD article 8- awareness raising, article 9- accessibility and article 27- work and employment and wage creation. This action will ensure improved conditions for cooperation between local government, local administration, government service providers, local actors and disadvantaged person with disabilities and physical challenged groups (women and men) to collectively address livelihoods and vulnerabilities in xxxxxxxx area of Bangladesh. Through promoting rights, accessibilities and improving services mechanism the project intervention will benefit around 500 extremely disadvantaged people in the targeted area and will directly create employment, access to use government services, promoting and protection human rights and rights on CRPD and livelihood opportunity for 60 people with disabilities through the proposed interventions pilot embedded in the project.

The proposed changes on promotion of process participatory poverty planning in consider of person with disabilities. Community mobilization, local resource mobilization, technology utilization, capacity building, to provide self employment opportunities for smooth livelihood of persons with disabilities and enjoys accessibility to use of government services. Some changes have been planned to achieve the goal and objectives of the proposed project focusing on:

### **Changes to target groups/final beneficiaries:**

Local government/ Municipality has increased facilities and accessibilities for person with disabilities and physically challenged person and allocated budget.

Person with disabilities and physically challenged person through their platforms will have a greater voice in xxxxxxxxxxxx and the economy and rights planning. Person with disabilities and physically challenged persons with access to government safety net transfer.

Knowledge and attitudes of municipal authority improved towards disable friendly governance.

The lessons learned and best practice documented and disseminated will promote local policy agenda for poverty reduction.

As a result of enhanced more effective collaboration and coordination among various actors, including the person with disabilities and physically challenged persons, it is expected that there will be an improvement in their access to resources and services.

Grater levels of mutual relationships between the Municipality, business associations, local administration and person with disabilities and physically challenged persons platforms will lead to more responsive and disable friendly governance through increased dialogue spaces and participation of representatives of person with disabilities and physically challenged community.

Local citizens, particularly person with disabilities and physically challenged persons will have greater voice in municipal area and improved access to resources and services to sustainably overcome poverty and hunger. Person with disabilities and physically challenged community will be capacitated enough to influence the decision-making process of local government. ORG concern the changes and proposed goal and objectives through the series of activities like:

- Mobilize the person with disabilities and is physically challenging persons for organized the greater voice in the community, participants selection and group formation for arrangement of wage and employment and economic benefits for their smooth livelihood,
- Capacity development/skill training and technology transfer for smooth implementation the income generation activities,
- Infrastructure development and establishment for creating their working place/income,
- Agro farm establishment for their permanent job/income,
- Job fair and linking and connectivity among business association, agro farm organizers, and job creators for ensure their jobs and employment,
- Organize an advocacy event for influencing PWD's friendly economic development policy implementation
- Seminar to facilitate for creation on accessibility in government service providers,
- Facilitate coordination and dialogue workshop for creation and enhance collaboration and networking,

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- Linkage advocacy workshop with business association and public and private sector for creation their accessibility and
- Networking and collaboration meeting with local government and administration for promotion and protection their rights.

### **Purpose of the proposed project?**

To contribute to the promotion of economic empowerment and employment and enhance more supportive involvement in creating smooth livelihood opportunities for person with disabilities and physically challenged people through implementation of CRPD articles- 8, 9 and 27 (MDG Goal: 1-Eradicate extreme poverty and hunger).

This action will ensure improved conditions for cooperation between local government, local administration, government service providers, local actors and disadvantaged person with disabilities and physically challenged people (women and men) to collectively address livelihoods and vulnerabilities in xxxxxxxxx municipal area of Bangladesh. Through promoting rights, accessibilities and improving services mechanism the project intervention will benefit around 500 extremely disadvantaged people in the targeted area and will directly create employment, access to use government services, promoting and protection human rights and rights on CRPD and livelihood opportunity for 50 person with disabilities and physically challenged people through the proposed interventions pilot embedded in the project.

The success of the project will be measured through the following indicators:

- Local government, local administration and government service providers engaged in local level participatory planning towards improving work and employment systems and service mechanism
- Taking into consideration the person with disabilities and physically challenged people and CRPD and our national laws.
- 500 poor people get better access to local government and administration and government service providing departments facilities.
- 50 people with disabilities and physically challenged people women and men found employment and smooth livelihood opportunities as entrepreneurs, traders and laborers, in small agro farming and agro based company.



- Networking and collaboration established among public and private sectors (business association, civil society organization and others) and person with disabilities and physically challenged people. Within this project a number of awareness, work and employment creation and creation of accessibility programs will be accomplished for the betterment of some person with disabilities and physically challenged people. And all these programs will be accomplished with the grants/funds.

Proposed project is in line with the broad vision of addressing implementation of CRPD articles and improving capacities of person with disabilities and physically challenged people in the donor target country of Bangladesh.

Person with disabilities and physically challenged peoples' participation in development planning, etc. need to be developed to enhance better services from local government and there is also a greatest need for enhancing the capacities and opportunities for community people particularly for person with disabilities and physically challenged people. An enabling and favourable environment needs to be created in which the disadvantaged and marginalized have their access to the opportunities of Municipality/local government.

The proposed project will seek to foster participatory local government/municipality, community planning system, empowerment of the person with disabilities and physically challenged people, coordination and collaboration among different local actors to collectively address the challenges of a standard life, improved governance and improved capacities in wage and employment.

More especially the proposed actions will be in line with the objectives of this call for proposals-to support the full participants of person with disabilities and physically challenged people, Disable Person Organization (DPO) and Local Government in achieving the Millennium Development Goal (MDG) (MDGgole-1: Eradicate extreme poverty and hunger) through capacity building of person with disabilities and physically challenged people. The proposed action will also contribute to “Gender mainstreaming and good Governance” issues.

**Location of project** Bangladesh.

**Total project budget** USD XXXXXX

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**Total duration of project** 12 months

**What are the specific objectives, activities, and indicators of your project?**

**Objective 1:** To improve economic capacities and access to wage, work and empowerment through work and employment, human resource development, awareness on CRPD of 50 people with disabilities and physically challenged people (CRPD article-27: work and employment and wage creation).

Activities	Indicators
Mobilize the person with disabilities and physically challenge persons and participants selection for organized the greater voice in community and arrangement of wage and employment and economic benefits for their smooth livelihood	Person with disabilities and physically challenged people organised in community through small groups of 60 members (men and women) and aware and established their socio-economic rights
Capacity development/skill training and technology transfer for smooth implementation the income generation activities	Increased knowledge, experience and enhanced capacities through new technology of income generating activities and agro farm management
Agro farm establishment for create their permanent job/income	50 agro farms established in proposed area and smoothly functioningwel and person with disabilities community enjoyed normal life and livelihood
Job fair and linking and connectivity among business association, agro farm organizers, and job creators for ensure their jobs and employment	Business association, agro farm orgnizers and public sector understand the issue and conserved their needs and demands

**Objective 2:** To create accessibility and engaging with public and private sectors in policy reform and implementation process and access to other services (CRPD article-9: accessibility).

Activities	Indicators
Organize advocacy event for influencing PWD's friendly economic development policy implementation	Local government authority (Municipality), local administration and private sector open their door for person with disabilities and physically challenged people to address socio-economic problem.
Seminar to facilitate for creation on accessibility in government service providers	Accessibility situation promoted and enhanced in the area and local service providers provided better services for development of disability community during the project

**Objective 3:** To make Networking, collaboration and coordination mechanism established among different actors through awareness creation on disabilities rights and participatory planning and collectively actions undertaken to effectively promote person with disabilities and physically challenged people friendly social and economic activities (CRPD article-8: awareness raising).

Activities	Indicators
Facilitate coordination and dialogue workshop for creation and enhance collaboration and networking Linkage advocacy workshop with business association and public and private sector for creation their accessibilities	Friendly and cooperative relation established in the area among public and private sectors, Civil Societies, DPO's and other professional groups Public and private service providers created opportunity on accessibilities and employment for person with disability



Networking and collaboration meeting with local government and administration	Disability rights through articles of CRPD ensured and promoted in locally
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### **What changes do you expect as a result of your project?**

The proposed changes on promotion of process participatory poverty planning in consider of person with disabilities and physically challenged people. Community mobilization, local resources mobilization, technology utilization, capacity building to provide self-employment opportunities for smooth livelihood of person with disabilities and physically challenged people and enjoys accessibility to use of government services. Three results have been planned to achieve the goal and objectives of the proposed project focusing on: Result-1: Improve economic capacities and access to wage, work and empowerment through work and employment, human resource development, awareness on CRPD of 50 people with disabilities and physically challenged people (CRPD article-27: work and employment and wage creation). Output for result-1: Extreme poor person with disabilities and physically challenged people getting updated and sustainable modern technology through human resource development training, 50 people with disabilities and physically challenged people (women and men) are found employed and running profitable agro production. Agro entrepreneurs have developed inclusive agro based employment. Marginalized person with disabilities and physically challenged people women and men are aware of the issues of a) CRPD, b) breastfeeding and malnutrition, and 3) social legal and cultural rights through monthly yard meeting. Changes on target groups/Final beneficiaries: Local government Municipality/porashava) has increased facilities and accessibilities for person with disabilities and physically challenged person and allocated budget. Person with disabilities and physically challenged person through their platforms create greater voice in project location and economic and rights planning. Person with disabilities and physically challenged persons with access to government safety net transfer. Result-2: Creating accessibility and engaging with public and private sectors in policy reform and implementation process and access to other services (CRPD article-9: accessibility). Output for result-2: Local government authority established mechanism of coordination and collaboration for extreme person with disabilities and physically challenged people

engagement for participatory economic development planning, social safety-net issues and accessibility of the marginalized person with disabilities and physically challenged people among all local governance actors and concern service providers and departments during the project period. Lesson learned of the proposed intervention is recommended to Disability Rights Fund policy desk, national policy desk and local legislator/Member of Parliament, International and UN agencies like: 1) UNHCR, 2) USICD change adaptation during the project period. Field experience, lesson learned and good practices are documented and disseminated among different stakeholders. Changes on target groups/Final beneficiaries: Knowledge and attitudes of municipal authority improved towards disable friendly governance. The lessons learned and best practice documented and disseminated will promote local policy agenda for poverty reduction. Project experience and learning are documented and pro-actively disseminated using different media and events. Publications: Publication of impact assessment and lessons learned documents. Case studies and policy briefings. Briefing papers produced packaging results from case studies, monitoring and evaluation reports field based studies and observations. Result-3: Networking, collaboration and coordination mechanism established among different actors through awareness creation on disabilities rights and participatory planning and collectively actions undertaken to effectively promote person with disabilities and physically challenged people friendly social and economic activities (CRPD article-8: awareness raising). Output for result-3: Disadvantaged disable platforms develop sustainable professional relationships with public and private sectors as well as government service providers. And extreme poor person with disabilities and physically challenged people are holding the power and leadership in business and professional job. Local government authority and local administration get to provide extra support of work and employment and accessibilities of rights and business friendly attitudes to the person with disabilities and physically challenged people. Enjoying the rights through awareness and orientation and they are know how and when to take the opportunities and where. Those have been changing their livelihood plans and patterns. Changes on target groups/Final beneficiaries: As result of more effective collaboration and coordination among various actors, including the person with disabilities and physically challenged persons, it is expected that there will be an improvement in their access to resources and services. Grater levels of mutual relationships between the Municipality, business associations, local administration and

person with disabilities and physically challenged persons platforms lead to more responsive and disable friendly governance through increased dialogue spaces and participation of representatives of person with disabilities and physically challenged community. Local citizens, particularly person with disabilities and physically challenged persons have grater voice in municipal area and improved access to resources and services to sustainably overcome poverty and hunger. Person with disabilities and physically challenged community will be capacitated enough to influence the decision making process of local government. What are the specific problems, issues, and/or opportunities your project will address and how are these relevant to persons with disabilities? Though Bangladesh has made significant strides towards poverty reduction and changed the economic situation over the past decade, it is one of the poorest countries in the world. Imbalance empower relation, unequal resource distribution, unequal access to economic opportunities, frequent disasters and social complexities disproportionately hampers the progress of rural disadvantaged, marginalised and person with disabilities and physically challenged people. 40% of a population lives below the poverty line (below \$ 1per day) while 25% live in extreme poverty and approximately 10% people have been facing disabilities. Disadvantaged, marginalised and disable community people must not come out may even further worsen since Bangladesh is among the countries to be worst affected by climate change that may cause a large scale reversal in human development, negatively affect the livelihoods and economic strategies of the country. Specially, 10% of population person with disabilities and physically challenged people have been moving in poverty cycle. And they have no opportunities for smooth livelihood. Moreover they are living in inhuman situation. We have come to know the problems of the person with disabilities by the focus group discussion. We have analyzed problems with the concern person with disabilities and physically challenged people in proposed project area in Bangladesh. The proposed project interventions will mobilize the person with disabilities and physically challenged people in one network for sharing latest achievements and success in work and employment and accessibilities under CRPD. Their empowerment through project activities and per capita growth will be achieved through the proposed action. The target beneficiaries live in hand to mouth and the community has been suffering from discrimination, tortures and injustice from local government/municipal authority, local administration, muscleman, community leaders and others. Now they are organized under ORG umbrella and taking initiatives to eradication of extreme poverty and

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development, promotion and protection of their rights through implementation of CRPD article: 8, 9 and 27. Moreover, it can be said that, in comparison with the national context those problems in the targeted area are worse than the overall national problems. So, proposed project and initiative is rational, sensible and relevant to person with disabilities and physically challenged community people and DRF call for application/proposal and priority of guideline. Project action will contribute to national goal and objectives and Millennium Development Goal (MDG) (MDG-1: eradicate extreme poverty and hunger).

Who will benefit from your project? Give us a clear picture of their circumstances, and describe the number, age, gender, ethnicity, socioeconomic situation, where they live, and specific impairments. Person with disabilities and physically challenged people among the mainstream people in our society (age group: 15-45) is our only and main target group. 60 people with disabilities (male-30: 15 adolescents and female-30: 15 adolescents) will get benefit under the project action. They will create their employment and economic empowerment through received skill development training and updated technology and agro based farm activities directly under consideration of CRPD article-27. 600 marginalized people with disabilities and physically challenged people and community people (women and men) are aware of the issues of a) CRPD, b) breastfeeding and malnutrition, and 3) social legal and cultural rights through monthly yard meeting. Local government authority established mechanism of coordination and collaboration for extreme PWD's and physically challenged people engagement for participatory economic development planning, social safety-net issues and accessibility of the marginalized person with disabilities and physically challenged people among all local governance actors and concern service providers and departments during the project period for nearly 200 people with disabilities and needy people will be benefited and gotten services from public and private sector under consideration of CRPD article-9: accessibility. Disadvantaged disabled platforms (3 disabled person groups/organizations including 150 members) will organize under the project. The platform will develop sustainable professional relationships with public and private sectors as well as government service providers. So, they are holding the power and leadership in business and professional job. Whole PWD's in proposed project area will enjoy the rights through awareness and orientation and they are know how and when to take the opportunities and where. Those have been changing their livelihood plans and patterns. 500 final beneficiaries most are person with physical disabilities, albino people,

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low visually impaired people, hearing impaired people, persons with intellectual disabilities and social disabilities is our target and they have been facing extreme poverty and they have no permanent job and employment and they deprived from others. All project beneficiaries permanently live in XXXXXXXX area.

**How have focus groups been involved in the design and implementation of the project?**

In July 20XX according your funding guideline and call for application/proposal, we conducted a Focus Group Discussion (FGD) and PRA and simple baseline survey in three words under the project location to know the problems of the beneficiaries. We have analyzed problems with the concerned person with disabilities and physically challenged people in several area and similar problems have been identified by the Facilitator of the PRA and FGD team. The proposed project interventions will mobilize the person with disabilities and physically challenged people in one network for sharing latest achievements and success in self employment and changed their economic situation through skill and need based training, technology transfer, protection and promotion of their rights and CRPD articles. The problem and the recommendations by person with disabilities and physically challenged people (men and women), other programs beneficiaries/participants (specially consider the person with disabilities: men, women, adolescents and children) community people, other stakeholders and PRA and FGD team through planning a workshop, meetings, individual interviews, stakeholders consultations and discussions among elected people representatives, municipal Counselors, Mayor and officials, Civil Society and officials of local administration under consideration of DRF grants/funding guideline. Active participation of all stakeholders will ensure in implementation process through monitoring, mentoring, counseling, and follow-up and feedback support. Local municipal representatives (like: Mayor, Councilors and officials), local administration, business association and community leaders and Civil Society Representatives, development workers, Representatives of other DPO's and target beneficiaries will participate the several events and interventions like: capacity development (technology transfer) training, Job fair and linking with business association and producers, advocacy event for influencing person with disabilities friendly economic development policy implementation, seminar to facilitate for creation on accessibility in government service providers, facilitate coordination and dialogue workshop, linkage and connectivity advocacy workshop with business association and public and private sector

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and networking and collaboration meeting with local government and administration etc. for their development of economic situation, creation of wage and employment, promotion and protection of rights through CRPD.

**What are the challenges you might face in carrying out this project? How will you address these?**

Government services and the political process will function smoothly over the course of the action. It is assumed that government services political process will function without disruptions over the course of the project. It is assumed that there will be no major changes in regard to government decision on NGO operation and activities in Bangladesh and both the national and municipal authority (local government) are supportive to operate without major interruptions.

**Challenges/risk and probability:**

The uncertainty of political context may hamper project intervention. Global financial crisis adversely affect the business strategy of the public and private sectors. Long term environmental and climate change may cause degradation of agricultural productivity leads to economic crisis. Targeted regions are ecologically vulnerable and subject to severe flooding. Contingency plan: ORG will closely monitor the situation of political affairs and will make necessary adjustment during the mid-term review. The coordination and collaboration mechanism planned in the project will closely monitor the issue. The consolidation of planning will be made. A mid term review has been planned to make necessary adjustments depending on the evolving situation. As a long term service delivery strategy the project promotes diversification socio economic development opportunities for the target group. As of the programming principle of ORG the project will promote dialogue and understanding among the conflicting parties to reach win compromises.

**Will you be collaborating with other organizations?**

Local agriculture department and municipal authority is our partner organizations of the proposed project. Both organizations will associate of the project for its smooth implementation as a government/public service producer. ORG will conduct the agro based activity management training in cooperation with agriculture department. Local agriculture department will facilitate the issue of technical, technological and



methodological events. Municipal authority may change their development policy and reform strategy through ORG advocacy and workshop collaboration meeting for ensure the rights of PWD's, CRPD article: 8, 9 and 27 and human rights. As result, some person with disabilities will get opportunity under government safety-net program like: Vulnerable Group Development Program, Welfare Fund Benefits to Aged Groups and others. Local based person with disable organizations like: XXXXXXXX(ORG1) is another associate partner organization of ORG for smooth implementation the proposed program. Since, 20XX ORG1 have been working among person with disabilities and physically challenge groups and children groups in community. We will implement the program in cooperation with ORG1 experience, skill and technical helps for some interventions under the program.

### **How will the project be sustained beyond the grant period?**

Smooth project phase out will be ensured by the fact that the proposed project is built into a framework of ongoing program (ORG Microfinance project) and has planned for learning, sharing and policy influence event at local. The tested rights based approach, focusing on empowering person with disabilities, community and their platforms will develop relationships with Municipality Authority and Local Administration and private sector participate and raise their voices for responsive employment and income generating activity based services as well facilitate for collective person with disabilities community action plans will define their own priorities and plans for development. The project will build grassroots commitment, ownership and skills for working towards lasting change. ORG will ensure through Local Government and Local Administration activities observation on the ground that relationships built during project implementation become robust and continue beyond the timeframe of the proposed project. The engagement of the person with disabilities and physically challenged people men and women in the local economy facilitated by the project will sustain their income, wage and employment beyond the project period. After end of the project all project materials, equipments, experience and learning and existing project staffs will be accumulated with ORG microfinance project as component/interventions. ORG will continue the program through our own resources when your fund is closed. So sustainability and continuation is not a matter for smoothly next operation and continuation. When the community would be benefited for the program then the local authority/Local Government/other community

based organization/NGO and our national Government will take the initiative for continuity as project gives benefit to the community.

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