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Grants and Resources for Sustainability
PREMIUM



Community Development Programme through Agriculture Activities

Introduction

The goal of this project is to generate income through focusing on agriculture horticulture, poultry, dairy goats and sheep farming so as to provide educational, nutritional and medical support needs of over xx orphans. Through farmers field school local farmers will learn and adopt modern farming techniques. Over xx local youths will be empowered through vocational training. The project will also increase incomes and livelihood security of over xx caregivers of orphans and vulnerable children (OVC) affected by HIV/AIDS through sustainable financial and enterprise development services.

The primary target clientele are the lowest income populations, particularly women and children who are affected by the prevalence of HIV/AIDS. Orphans and their caretakers will form the core of the target participants. The project design will encourage community members to take care of orphans and the vulnerable while strengthening their coping mechanisms.

The strategy to be adopted of providing the support to the orphans will be through the establishment of a community Programme known as ABC Community Programme. This centre will be the focal point for planning the services to be provided to the target group.

The Program

ABC Community Programmewill be under the umbrella of ABC NGO with a plan on how to assist the orphans and vulnerable children (OVC) andCaregivers of the orphans and host ABC's activities in the region. Our target is to shape the children to be important members of the community and to assist the young people from landing into problems related to drugs and lack of education. This can be achieved if we can provide various forms of support to these orphans and their Caregivers.

ABC is a non-Profit organization that was formed to provide innovative and competent support to needy communities and organizations aimed at stimulating local development initiatives implementing especially among the disadvantaged, as well as developing harmonious relations among people of different backgrounds and cultures.

Every year ABC deploys over 400 technical and non technical volunteers and development personnel from all over the world to work with local communities on a variety of projects where they assist in capacity enhancement through specialist and non specialist tasks. ABC deploys personnel to work with local communities on the establishment and management of financial systems; where they help in capacity enhancement through specialist and non specialist tasks geared towards financial service delivery, products development and product marketing support.

Personnel are deployed through such mechanisms as international voluntary service projects, including workcamps, educational, home and project attachments. This extra-ordinary personal involvement leads to a deep understanding of others, evolving solidarity beyond the frontiers of race, culture, religion, education or gender.

Mission Statement

ABC exists to empower communities, organizations and individuals to realize their full potentials.

Vision

ABC is a leader in innovation in enterprising solutions for the needy.

Our Core Values

ABC operations are guided by the following values:

- Focus on the needy
- Be gender responsive
- Enhance utilization of local resources
- Strengthen existing structures and systems
- Encourage environmental soundness
- Promote people-centered development

Objectives

Specific objectives following are to:

- Support community development initiatives, by reaching the needy with innovative and appropriate high-quality services.
- Provide opportunities for individual self-development.

Project Objectives

Although the demand for basic services, including health care, education, financial and business development is enormous, very few people are able to access these services. The poor in rural areas continue to be poorly served. It is in this foregoing background that ABC seeks to initiate ABC Community Programme to be located in xxxxxx region with the aim of:

- Providing training to over 150 guardians/caregivers of the orphans on principles and forms of microfinance activities. ABC will mobilize the existing group's both formal and informal in proposed project location and train them on mobilization and utilization of local resources. The caregivers will be the poor of the poorest as determined by the community. Women caregivers taking care of two or more orphans will be given priority as women face special cultural challenges.
- To start Income Generating Activities (IGA) through initiating agricultural and horticultural farming. In the farm we will grow tomatoes, onions, kales, cabbages, maize, beans and groundnuts. ABC will recruit an IGA coordinator who will carry out commercial farming in 6hac of land using modern technologies of farming. The IGA coordinator must have some agricultural and business skills. This will be done with assistance of professional agricultural experts. We will also start a poultry project that will have 1000 chicken in the centre.
- To start Farmer's Field School (FFS) in xxxxx village so that the local farmers can learn the modern way of farming. This will be done by the IGA coordinator in collaboration with Agricultural experts.

- Accessing therapeutic nutritious food to over xx totalorphans for good health and thus enabling them to attend school without interruptions.
- To support xx total orphans to attend normal public schools and have an opportunity to join higher institutions of learning like universities and polytechnics. This will be done by setting up an Education Fund Trust where xx% of income generated will be invested in this fund
- To provide vocational skills to xx youths who will be working alongside an agricultural expert to gain functional skills in modern farming.
- To provide a forum where local community will be enhanced in challenges with respect to HIV/AIDS, malaria, environment, drugs, opportunistic diseases
- Establish fruitful relationship and collaboration with donors, Government and NGO, churches with the view of extending their activities to the project's beneficiaries.

Project Implementation Strategy

This project will be implemented by adopting the following strategy:

Selection criteria

Total orphans given first priority and vulnerable children will also be considered.

Service Provision

- Formation of OVC committee
- Linkages will be developed with health service providers
- OVCs will be seconded to existing public schools
- Feeding program will be provided at the center on week days and caregivers collect food on weekends for the children using their baskets
- Caregivers will be sorted depending on their desire to take care of orphans

Monitoring of individual child performance

- CIVS will engage 1 social worker and a team of volunteers to monitor individual child performance in related project support areas.
- They will develop a performance report on each child every month

Project Sustainability

Income Generating Activities (IGAs) will be promoted to sustain the project

Overarching Problem

The majority of the inhabitants of this area live below the poverty line i.e. live on less than one US dollar a day. Additionally, the majority in this rural part of Kenya does not have access to basic services. It is estimated that over two million people in Kenya are living with HIV/AIDS. The epidemic has increased the number of people seeking health services and increased the cost of health care. This is evidently demonstrated by the overwhelming demand for health care services with a notable increase of about 51% of hospital bed capacity occupied by AIDS patients. Health care services drain family resources.

Strategies need to be adopted to ensure that family assets maintained and increased to help them cope with the effects of HIV/AIDS.

The people of this area live in a vicious cycle of poverty, characterized by low incomes leading to low savings and investments and, therefore, low production. The majority of the residents of this area who are engaged in economic activities do not have access to financial services, thus seriously limiting their productivity, investment ability, and resulting in poor living standards.

Kakmie village is about 3 Kms from Ahero main bus terminus, the village is vast and signs of high HIV/Aids pandemic are evident. It has been keenly observed and shared information through interviews from villagers that many family units are HIV/Aids orphaned children, infected parents, poor guardians and single parents. The individual business enterprises are not thriving, leading to the justification that the families in the

area are poverty ridden. People spend most of the time in drinking and brewing illicit liquor, casual labor and agricultural activities in small subdivided hired gardens.

The vulnerable groups are majorly women and children. Children and youth engage themselves in manual jobs such as construction, working in farms, and scavenge for food from the dumping grounds in distance shopping centers. The girl child and youth females are pushed into commercial sex exploitation and child labor i.e. in plantations and drug trafficking out of the economic hardships facing them. Although it was mentioned earlier that the children and women are the marginalized groups, the children bear the burden most.

Children in Especially Difficulty Circumstances (C.E.D.C)

The following features of Children in Especially Difficulty Circumstances (C.E.D.C) are observed:

- HIV/Aids affected and infected orphans
- Malnourished children
- Child workers
- Child prostitutes
- Abandoned and neglected children
- Handicapped children
- Psychologically and physically abused/traumatized children
- Drug addicts and drug traffickers
- Street children

The above-mentioned problem will be achieved by programmes and activities aimed at the children and their guardians by addressing the following issues:

- Food
- Water
- Clothing
- Medical care and insurance

- Religious upbringing
- Livelihood Protection
- Guidance and counseling
- Rehabilitation
- Education Sponsorship

Administrative and Political Structure of the Area

Kakmie is in the Nyando division of Nyando District. It is further composed of many locations. Through observation, the division is densely populated with Kakmie village having the largest population. Every location is made up of villages, many of which are made of many vulnerable women/children due to the impact of HIV/AIDS and its stigma.

The division is divided further into wards, each represented by an elected councilor and a constituency represented by a member of parliament. Chiefs are in charge of locations while Elders are in charge of the villages. A division is headed by a division officer (DO). While the boss of the district is the District Commissioner (DC).

Strengths

- There is an undeveloped plot in the Kakmie village that could be used to house some of the program activities
- CIVS already has an international network with volunteer deployment agencies who can send international volunteers
- CIVS has the capacity to mobilize Kenyan volunteers to assist wherever required by the project
- There is already 2 hectare piece of agricultural land available for starting agricultural activities

Present Plans and Needs

The Center plans to get materials, financial support and in kind donations to help meet its objectives from individuals, companies, religious organizations, the business fraternity, friends of CIVS, external donors, the government and other organizations.

Ahero Community Programme immediate needs are mainly in catering for the C.E.D.C and these include:

- Running water
- Construction of Dining Hall, Kitchen, Toilets, Shower room, volunteers and houses, offices and fencing the compound
- Purchase of adequate nutritious food
- Purchase of kitchen equipments, furniture for staff volunteers hostel, office furniture and other equipments such as jikos and utensils
- Scholarships to enable children join primary and secondary schools
- A livelihood promotion program for HIV/AIDS affected families
- Food Basket for bedridden and ailing HIV/AIDS parents
- Hiring qualified and skilled personnel
- Enlargement of farming for sustainable supply of nutritious food
- Bring electric power to the project site
- Purchase of bicycles to be used to visit and taking the sick to hospital
- Start of agricultural activity and income generating projects for the parents, guardians and caregivers

Project Implementation and Modalities

- Protection of children in especially difficult circumstances
- Protection of children from falling into anti-social activities of behaviors
- Sensitizing the community if their plight and encouraging participatory management in resource mobilization, planning and implementing viable suitable projects

- Promote children growth and development in a less socially polluted environment
- Promotion of guardian's economic enhancement for stable family basis.
- Promotion of scholarship system to join in primary and secondary school
- Providing education opportunities to the orphans
- Prevention of spreading of HIVS/AIDS
- Accelerating economic growth in the village

Project Sustainability

- The well to do community individuals, business fraternity, Donors, Churches and other charitable organizations will be invited to participate in the projects growth and sustainability.
- Farming and initiation of income generating activities will be promoted to ensure that the project sustains itself
- A percentage of the savings and benefits will be ploughed back into the project.
- Guardians being indirect beneficiaries will be advised and encourage to defray the project costs through cost-sharing.

Expected project outputs and benefits to the Kenyan population in future

- Promotion of scholarship system. Participation in international society by improving children's scholastic level as a result of the protection of their rights to receive education.
- Reduction of the widespread phenomenon of abused children who are a burden to social or economic field of the country's growth.
- Promotion of gender development and growth.
- Promotion of IT skills
- Enhancement of community resource identification, mobilization or marshalling of the same through community based Programme.

- Eradication of poverty
- Encouragement of rich individuals and organizations in the distribution of their wealth, hence breaking the wall of social stratification.
- Advocacy and awareness creation on social issues and challenges.
- Promotion of inter-agency collaboration in professional ideas and experience sharing.

Project Future Plans

- Sponsorship of many children to primary schools and subsequently to colleges and universities level ex. scholarship system.
- Construct Training Centre
- Integrated farming
- Innovation of computer and IT skills.
- Hire professional Personnel
- Short income generating projects and production units to boost the centers income

SCHEDULE OF PERSONNEL

Position	Responsibilities
Board of Directors	<ul style="list-style-type: none"> ✓ Programme management ✓ Planning ✓ Implementation oversight ✓ Funding source
Manager	<ul style="list-style-type: none"> ✓ Training and advising ✓ Operations and performance tracking ✓ Research & Innovation ✓ Product development ✓ Programme accounting and finance
Social worker	<ul style="list-style-type: none"> ✓ Administration ✓ Office maintenance ✓ Maintaining records ✓ Office/admin./account/field support ✓ volunteers supervision ✓
Security personnel and cooks	<ul style="list-style-type: none"> ✓ Maintaining records ✓ Messengerial ✓ cooking

IMPLEMENTATION SCHEDULE FOR THE 1ST YEAR

Month	1 st	2 nd	3 rd	3 rd	3 rd	4 th	5 th	6 th	7 th	9 th	10 th	11 th	12 th
Activity													
Registration of orphans/Caregivers							X	X					
Fencing of the plot and gate construction		X											
Bringing water to the site								X	X				
Kitchen and stores construction													
Purchase of kitchen equipments								X	X				
Orphans educational expenses									X	X	X	X	X
Purchase of agricultural working tools			X	X									
Employing the manager and security personnel	X	X											
Bring power to site		X	X	X									
Purchase of bicycles				X	X								
Start of nutritional feeding Programme									X	X	X	X	X

Interlocking soil blocks as an enterprise										X	X	X	X	X
Training on enterprise development and IGA											X	X	X	X
Poultry as an enterprise		X	X	X	X	X	X	X	X	X	X	X	X	X
Volunteer deployment							X	X	X	X	X	X	X	X
Farming as an enterprise		■	■	■	■	■	■	■	■	■	■	■	■	■

Reporting and Accountability

As soon as we receive the funds, CIVS shall inform you the equivalence and the commencement of the building. They shall also send you the progress and financial report the project according to your requirements.

The project will be monitored and evaluated against the project goal and objectives. The project will install an appropriate management information system for tracking the performance of the Programme, making informed decisions, and providing accurate information to all the stakeholders in a timely manner.

Our Capacity

- CIVS supports community-based development in Kenya and in the Eastern Africa region by strengthening the capacities of local community development organizations to carry out all aspects and stages of Programme activities by providing technical and managerial support.
- We employ the services of a talented and professional group of consulting personnel committed to community-based development. These are individuals who have demonstrated capacity and experience in designing, managing and evaluating programmes and projects sponsored by major donors, such as World Bank, GoK, UN, USAID, European Union, relief and development agencies, and private donors.
- We offer particular capability in consulting and advisory services: project design, evaluation, impact assessment, and institutional development; action research, policy analysis and policy development; communication and advocacy across government, academic, international agency and community contexts; creating innovative partnerships; and stimulating community and private sector participation. We put together a team of professionals from such disciplines as Sociology, Social work, Community Development, Agriculture, Economics, Business Administration, Finance, Engineering and Health. This diversity of expertise is possible due to collaboration with institutions of higher learning,

- development agencies and research bodies. The team has been involved in assignments locally and internationally, particularly in Africa, Asia and Europe. Apart from the foregoing human capacity, we have a well equipped office with support staff, processing and ICT capacity. Nonetheless the orientation is towards consolidating and maximizing the development and management of the human resource base. It is our belief that the same should pertain to our clients and their respective clientele.
- We have developed and effectively deliver both standardized and tailor-made training and technical support to communities, businesses and development agencies. These packages include:

Strategic planning and institutional development

- Business planning: operational planning and financial modeling with Micro fin
- Developing successful financial products
- Designing individual lending scheme for growth oriented enterprises
- Developing institutional policies and procedures: operations, finance and administration
- Basic skills for microfinance and enterprise development; including Programme set-up
- Managing for success in microfinance
- Managing community banks, e.g. Bengi Investment Group (BIG), village banks, SACCO, SLA, FSA, ASCA, ROSCA, SILC, SHG
- Integration of microfinance into development sectors, e.g. health, HIV/AIDS, education, ECD, agriculture, agro-enterprise, governance, peace-building and justice, environment, wildlife conservation and management, health, water and sanitation, orphans and vulnerable children, shelter, infrastructure, reconstruction and rehabilitation.
- Microfinance and crisis, e.g. conflict, HIV/AIDS, natural disasters.
- Skills for business success
- Designing state of the art business development services (BDS) Programme

- Product development and marketing; including agro-enterprise development; market appraisal, enterprise assessment and user-led innovation
- Enterprise development planning
- Youth entrepreneurship and leadership development: Peer learning Programmes; including educational exchange and study tours.
- Developing winning teams; leadership and supervisory skills development
- Strengthening institutional governance: Board development
- Programme/business development: Creating innovative partnerships
- Marketing for profitability: advanced marketing plan preparation
- Managing institutional development; including managing community based organization
- Good practice quality standards
- Managing the project cycle: Designing and managing projects
- Designing winning projects; and proposal writing
- Managing risk in organizations
- Assessing institutional performance; and project evaluation
- Financial skills for effective management
- Delivering effective training: training of facilitators on training skills
- Staff performance management: planning, review, coaching, and assessment
- Market appraisal: Action research; including assessing and identifying needs of organizations and clients
- Capacity development and designing training curriculum and materials for application at donor, implementing partner organization and client levels.
- Programme implementation and monitoring: Project supervision.
- Social performance management of organizations.
- Developing clear indicators of success for the project.
- Financial and narrative reports on activity targets, management activities and financial accounts.
- Institutional transformation: Strategic development, formalization and spinning off microfinance Programme to create an independent microfinance institution (MFI).
- Developing and managing institutional networks
- Organizational rehabilitation, development and change: "turnaround"

- Policy and regulation
- Managing international volunteer service: Placement of skilled volunteer personnel: short, medium and long term volunteer placements
- Information and communications technology

Some of previous/current assignments include:

- April – August 2008: Evaluating the prevalence and performance of micro-insurance services among poor urban and rural dwellers in Kenya; in conjunction with Micro-insurance Association Netherlands (MIAN).
- July 2008: training of, staff of Lutheran World Federation (LWF), South Sudan community leaders, TwicEastCounty officials and DukCounty officials in South Sudan, on peace building and conflict transformation.
- February 2008: Capacity building and training of officials of Twic East County, Jonglei State, Southern Sudan, on strategy, organization structure, financial management, human resource management, marketing, public relations, administration and procurement. The Programme was sponsored by Lutheran World Federation – Department of World Services.
- February – March 2008: Evaluation of community based health care project of Samubru Aid for Africa (SAIDIA), supported by CORDAID.
- July – August 2007: Evaluation of ECD project of Samubru Aid for Africa (SAIDIA).
- April – July 2007: Supporting Islamic Relief in Mandera District. Conducting market appraisal, designing Programme and training staff and community on integrated community development involving community banking, agro-enterprise, health, water and sanitation, and early childhood development.
- 2002 – to-date: supporting Pamoja Trust and Slum Dwellers Federation to establish and monitor progress in implementation of housing finance services Programme, as well as livelihood support..
- 2003 – to-date: assisting in establishment, monitoring and evaluation of early childhood development and education Programmes for Imani in Nairobi, Orinde in Kisumu, Misyani in Machakos, Kyale in Makueni.

- 2006: Assisting in strategic planning for Women Advancement Initiative Kenya, a development NGO operating in Garissa District and involved in health, girl child education, early childhood development, and livelihood Programmes.
- 1998-Todate: Supporting enterprise development and microfinance Programming on market assessment, Programme design, product and institutional development. The organisations include Kikozi of Lamu, WCK of Garissa, Lutheran Church of Kapenguria, and community groups in Kajiado, Kwale, Narok and Taita Taveta. We further support these organizations by monitoring and assessing progress of special projects such as early childhood development (ECD), girl child education, single mothers, and ensuring diversified income base for low income pastoralists and fisherfolk. We oversee evaluation and review analytical reports for donors.
- 2000 – to-date: assisting in establishment, monitoring and evaluation of early childhood development and education Programmes for Catholic Dioceses of Homa Bay, Nairobi, Embu, Nyeri, Murang'a. Integrating financial, enterprise and investment services into ECD and HIV/AIDS Programming
- April-October 2000; Community Development plans preparations for PLAN Central, Nyanza: Kisumu, Kiambu and Thika. One Consultant involved as Chief Facilitator in Programme monitoring and evaluation focusing on livelihoods and other issues. Workshops were held in Tanzania.
- 1999: One consultant led a Youth and Child development project in Germany
- 1999-Todate: One consultant attached to a microfinance Programme in Kosovo: The Programme is expected to benefit children; women and rural folk
- May-July 1999: CBO capacity assessment for PLAN Eastern, where Child focus is a major concern.
- April-August 2000: Child focused Community Development plans preparations for PLAN Central, Nyanza: Kisumu, Kiambu and Thika. Livelihood issues were tackled.
- August-October 2000; One Consultant involved as Chief Facilitator in Programme monitoring and evaluation focusing on livelihoods and other issues. Workshops were held in Tanzania.

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September 08, 2022